



Compensation Schedule: **Pay Policy 03**
Classified; Police-Fire; Employer Paid Contribution Plan (EPC)

Effective July 1, 2025

Hourly Rate	Grade and Step										Biweekly	Monthly	Semimonthly	Annual
9.47	10-01	.....	.....	.....	.....	.....	.....	.....	.....	.....	757.60	1,647.78	823.89	19,773.36
9.81	10-02	11-01	.....	.....	.....	.....	.....	.....	.....	.....	784.80	1,706.94	853.47	20,483.28
10.14	10-03	11-02	12-01	.....	.....	.....	.....	.....	.....	.....	811.20	1,764.36	882.18	21,172.32
10.50	10-04	11-03	12-02	13-01	.....	.....	.....	.....	.....	.....	840.00	1,827.00	913.50	21,924.00
10.83	10-05	11-04	12-03	13-02	14-01	.....	.....	.....	.....	.....	866.40	1,884.42	942.21	22,613.04
11.22	10-06	11-05	12-04	13-03	14-02	15-01	.....	.....	.....	.....	897.60	1,952.28	976.14	23,427.36
11.61	10-07	11-06	12-05	13-04	14-03	15-02	16-01	.....	.....	.....	928.80	2,020.14	1,010.07	24,241.68
12.04	10-08	11-07	12-06	13-05	14-04	15-03	16-02	17-01	.....	.....	963.20	2,094.96	1,047.48	25,139.52
12.47	10-09	11-08	12-07	13-06	14-05	15-04	16-03	17-02	18-01	.....	997.60	2,169.78	1,084.89	26,037.36
12.95	10-10	11-09	12-08	13-07	14-06	15-05	16-04	17-03	18-02	19-01	1,036.00	2,253.30	1,126.65	27,039.60
13.41	20-01	11-10	12-09	13-08	14-07	15-06	16-05	17-04	18-03	19-02	1,072.80	2,333.34	1,166.67	28,000.08
13.95	20-02	21-01	12-10	13-09	14-08	15-07	16-06	17-05	18-04	19-03	1,116.00	2,427.30	1,213.65	29,127.60
14.46	20-03	21-02	22-01	13-10	14-09	15-08	16-07	17-06	18-05	19-04	1,156.80	2,516.04	1,258.02	30,192.48
15.03	20-04	21-03	22-02	23-01	14-10	15-09	16-08	17-07	18-06	19-05	1,202.40	2,615.22	1,307.61	31,382.64
15.67	20-05	21-04	22-03	23-02	24-01	15-10	16-09	17-08	18-07	19-06	1,253.60	2,726.58	1,363.29	32,718.96
16.25	20-06	21-05	22-04	23-03	24-02	25-01	16-10	17-09	18-08	19-07	1,300.00	2,827.50	1,413.75	33,930.00
16.92	20-07	21-06	22-05	23-04	24-03	25-02	26-01	17-10	18-09	19-08	1,353.60	2,944.08	1,472.04	35,328.96
17.62	20-08	21-07	22-06	23-05	24-04	25-03	26-02	27-01	18-10	19-09	1,409.60	3,065.88	1,532.94	36,790.56
18.33	20-09	21-08	22-07	23-06	24-05	25-04	26-03	27-02	28-01	19-10	1,466.40	3,189.42	1,594.71	38,273.04
19.12	20-10	21-09	22-08	23-07	24-06	25-05	26-04	27-03	28-02	29-01	1,529.60	3,326.88	1,663.44	39,922.56
19.90	30-01	21-10	22-09	23-08	24-07	25-06	26-05	27-04	28-03	29-02	1,592.00	3,462.60	1,731.30	41,551.20
20.75	30-02	31-01	22-10	23-09	24-08	25-07	26-06	27-05	28-04	29-03	1,660.00	3,610.50	1,805.25	43,326.00
21.61	30-03	31-02	32-01	23-10	24-09	25-08	26-07	27-06	28-05	29-04	1,728.80	3,760.14	1,880.07	45,121.68
22.59	30-04	31-03	32-02	33-01	24-10	25-09	26-08	27-07	28-06	29-05	1,807.20	3,930.66	1,965.33	47,167.92
23.53	30-05	31-04	32-03	33-02	34-01	25-10	26-09	27-08	28-07	29-06	1,882.40	4,094.22	2,047.11	49,130.64
24.56	30-06	31-05	32-04	33-03	34-02	35-01	26-10	27-09	28-08	29-07	1,964.80	4,273.44	2,136.72	51,281.28
25.66	30-07	31-06	32-05	33-04	34-03	35-02	36-01	27-10	28-09	29-08	2,052.80	4,464.84	2,232.42	53,578.08
26.79	30-08	31-07	32-06	33-05	34-04	35-03	36-02	37-01	28-10	29-09	2,143.20	4,661.46	2,330.73	55,937.52
27.95	30-09	31-08	32-07	33-06	34-05	35-04	36-03	37-02	38-01	29-10	2,236.00	4,863.30	2,431.65	58,359.60
29.21	30-10	31-09	32-08	33-07	34-06	35-05	36-04	37-03	38-02	39-01	2,336.80	5,082.54	2,541.27	60,990.48
30.52	40-01	31-10	32-09	33-08	34-07	35-06	36-05	37-04	38-03	39-02	2,441.60	5,310.48	2,655.24	63,725.76
31.90	40-02	41-01	32-10	33-09	34-08	35-07	36-06	37-05	38-04	39-03	2,552.00	5,550.60	2,775.30	66,607.20
33.38	40-03	41-02	42-01	33-10	34-09	35-08	36-07	37-06	38-05	39-04	2,670.40	5,808.12	2,904.06	69,697.44
34.88	40-04	41-03	42-02	43-01	34-10	35-09	36-08	37-07	38-06	39-05	2,790.40	6,069.12	3,034.56	72,829.44
36.46	40-05	41-04	42-03	43-02	44-01	35-10	36-09	37-08	38-07	39-06	2,916.80	6,344.04	3,172.02	76,128.48
38.16	40-06	41-05	42-04	43-03	44-02	45-01	36-10	37-09	38-08	39-07	3,052.80	6,639.84	3,319.92	79,678.08
39.92	40-07	41-06	42-05	43-04	44-03	45-02	46-01	37-10	38-09	39-08	3,193.60	6,946.08	3,473.04	83,352.96
41.80	40-08	41-07	42-06	43-05	44-04	45-03	46-02	47-01	38-10	39-09	3,344.00	7,273.20	3,636.60	87,278.40
43.72	40-09	41-08	42-07	43-06	44-05	45-04	46-03	47-02	48-01	39-10	3,497.60	7,607.28	3,803.64	91,287.36
45.79	40-10	41-09	42-08	43-07	44-06	45-05	46-04	47-03	48-02	49-01	3,663.20	7,967.46	3,983.73	95,609.52
47.94	50-01	41-10	42-09	43-08	44-07	45-06	46-05	47-04	48-03	49-02	3,835.20	8,341.56	4,170.78	100,098.72
50.21	50-02	51-01	42-10	43-09	44-08	45-07	46-06	47-05	48-04	49-03	4,016.80	8,736.54	4,368.27	104,838.48
52.59	50-03	51-02	52-01	43-10	44-09	45-08	46-07	47-06	48-05	49-04	4,207.20	9,150.66	4,575.33	109,807.92
55.09	50-04	51-03	52-02	53-01	44-10	45-09	46-08	47-07	48-06	49-05	4,407.20	9,585.66	4,792.83	115,027.92
57.73	50-05	51-04	52-03	53-02	54-01	45-10	46-09	47-08	48-07	49-06	4,618.40	10,045.02	5,022.51	120,540.24
60.50	50-06	51-05	52-04	53-03	54-02	55-01	46-10	47-09	48-08	49-07	4,840.00	10,527.00	5,263.50	126,324.00
63.39	50-07	51-06	52-05	53-04	54-03	55-02	.....	47-10	48-09	49-08	5,071.20	11,029.86	5,514.93	132,358.32
66.43	50-08	51-07	52-06	53-05	54-04	55-03	.....	.....	48-10	49-09	5,314.40	11,558.82	5,779.41	138,705.84
69.63	50-09	51-08	52-07	53-06	54-05	55-04	.....	.....	.....	49-10	5,570.40	12,115.62	6,057.81	145,387.44
72.96	50-10	51-09	52-08	53-07	54-06	55-05	.....	.....	.....	.....	5,836.80	12,695.04	6,347.52	152,340.48
76.54	.....	51-10	52-09	53-08	54-07	55-06	.....	.....	.....	.....	6,123.20	13,317.96	6,658.98	159,815.52
80.23	.....	.....	52-10	53-09	54-08	55-07	.....	.....	.....	.....	6,418.40	13,960.02	6,980.01	167,520.24
84.12	.....	.....	.....	53-10	54-09	55-08	.....	.....	.....	.....	6,729.60	14,636.88	7,318.44	175,642.56
88.17	.....	.....	.....	.....	54-10	55-09	.....	.....	.....	.....	7,053.60	15,341.58	7,670.79	184,098.96
92.26	.....	.....	.....	.....	.....	55-10	.....	.....	.....	.....	7,380.80	16,053.24	8,026.62	192,638.88